NITA UGANDA
- Driving the IT Revolution -

REQUEST FOR EXPRESSION OF INTEREST (CONSULTING SERVICES – FIRMS SELECTION)UGANDA
UGANDA DIGITAL ACCELERATION PROJECT – GOVERNMENT NETWORK (UDAP-GOVNET)
PROJECT ID-P171305 LOAN NUMBER: IDA-68980

REFERENCE NUMBER: NITA-UDAP/CONS/26-27/0004

ASSIGNMENT TITLE: CONSULTANCY SERVICES FOR THE DEVELOPMENT OF A NATIONAL DIGITAL SKILLS AND COMPETENCE FRAMEWORK (NDSCF)

The Government of Uganda, represented by the National Information Technology Authority - Uganda (NITA-U), has received financing from the World Bank towards the cost of the Uganda Digital Acceleration Project - Government Network (UDAP-GOVNET) and intends to apply part of the proceeds for **consultancy services for the development of a National Digital Skills and Competence Framework (NDSCF).**

The consulting services ("the Services") include **consultancy services for the development of a National Digital Skills and Competence Framework (NDSCF).**

The primary objective of this assignment is to develop a comprehensive, standardized, and future-oriented National Digital Skills and Competence Framework (NDSCF) for Uganda, serving as the foundation for all digital-skilling interventions under UDAP and beyond, aligned to national development priorities, responsive to labour-market demand, and inclusive of all population groups including those most at risk of exclusion from the digital economy.

The Implementation period of the assignment is six (6) Months from the date of signing the contract.

The detailed Terms of Reference (TOR) for the assignment can be found at the following website**: https://www.nita.go.ug/opportunities/bids-and-tenders**.

The National Information Technology Authority - Uganda now invites eligible consulting firms ("Consultants") to indicate their interest in providing the services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services.

The Shortlisting Criteria for the firm's capacity and experience are:

1. A minimum of ten (10) years of core business as a consultant in undertaking ICT, education technology, research, or management consultancy.
2. Submit the firm's organogram to demonstrate the firm's technical and managerial capability;
3. The firm shall demonstrate completion of at least Five (5) assignments involving the design or implementation of a national digital-skills, ICT-competency, or digital-literacy framework, with documented adoption, validation, or endorsement by a government ministry, regulator, or statutory agency within the past seven (07) years.
4. Presence of appropriate skills among staff; Team Leader / Framework Architect, Senior Digital Competency and Curriculum Specialist, AI and Emerging Technology Specialist, Assessment, Certification and Qualifications Specialist, Cybersecurity Specialist, Gender, Disability and Social Inclusion Specialist, Research and Data Science Specialist, EdTech, Instructional Design Specialist, Uganda Policy and Stakeholder Engagement Specialist, Monitoring and Evaluation Specialist. (please do not submit CVs and biodata of experts at this stage).

The attention of interested consultants is drawn to Section III, paragraphs 3.15 and 3.16, of the World Bank's "**Procurement in Investment Project Financing Goods, Works, Non-Consulting and Consulting Services, Seventh Edition September 2025** (Procurement in investment Project Financing; Goods, Works, Non-Consulting and Consulting Services), setting forth the World Bank's policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications.

A consultant will be selected in accordance with the **Quality and Cost Based Selection (QCBS)** method set out in the World Bank Procurement Regulations "**Procurement in Investment Project Financing Goods, Works, Non-Consulting and Consulting Services, Seventh Edition September 2025"**.

Further information can be obtained at the address below during office hours at the address below 08:00 to 17:00 hours from Monday to Friday at the address given below.

Expressions of Interest (One original plus two copies) must be delivered in a written form to the address below (in person or by e-mail) on or before **Wednesday, 26th August 2026 at 11:00am** Consultants not located in the Country may submit their REOIs through the provided email address.

The packages must be clearly marked as; "**Expression of Interest for consultancy services for the development of a National Digital Skills and Competence Framework (NDSCF)"**

The Procurement Officer,
National Information Technology Authority-Uganda Palm Courts,
Plot 7A Rotary Avenue,1st Floor Kampala-Uganda,
Email: steven.batte@nita.go.ug

Any form of canvassing or lobbying for the tender shall lead to automatic disqualification.

EXECUTIVE DIRECTOR.