| Job Title | Data Protection Specialist – Enforcement |
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| Directorate | Personal Data Protection Office (PDPO) |
| Department | Compliance and Investigations |
| Reporting to | Manager, Compliance and Investigations |
| Salary Grade | N4 |

Job Purpose

Primary purpose:

The Data Protection Specialist – Enforcement will be responsible for conducting enforcement activities under the Personal Data Protection Office (PDPO).

Key Accountabilities

- a) Conduct assessments to determine entities' compliance levels with the Data Protection and Privacy Act, Cap. 97 and its Regulations.
- b) Process complaints and notifications related to non-compliance with the Data Protection and Privacy Act, Cap. 97 and its Regulations.
- c) Review annual compliance reports submitted by registered entities to confirm the adequacy and completeness of information provided.
- d) Carry out activities related to investigations and report on the observance of the right to privacy of a person and of personal data.
- e) Draft PDPO's orders to entities to comply with the law.
- f) Liaise with other Government agencies to ensure that criminal investigations are completed in a timely and effective manner.
- g) Perform any other responsibilities as may be assigned.

Qualifications and Experience

Education

- a) A Bachelor of Laws (Hons.) degree from a recognized university is required;
- b) Post Graduate Diploma in Legal Practice is required;
- c) A valid High Court Practicing Certificate is required;
- d) An internationally recognized Data Protection and Privacy certification is an added advantage.

Experience

At least four (4) years' post-qualification experience in legal practice or compliance, with strong skills in litigation, enforcement, or compliance.

Technical Expertise

- a) Must have a solid understanding of key concepts in Data Protection and Privacy;
- b) Knowledgeable about the Cyber and Data Protection, and Privacy laws.
- c) Demonstrated trial advocacy skills.

Nature and Scope

- a) Result-oriented with a passion to innovate to deliver results.
- b) Excellent interpersonal and networking skills that will enable a good working relationship with key stakeholders.
- c) Good negotiation skills.
- d) Excellent oral and written communication skills.
- e) Good organisational skills
- f) Strong analytical skills