Job Title	Statistician
Directorate	Planning, Research, and Development
Department	IT Data Management and Research
Reporting to	Manager: IT Data Management & Research
Salary Grade	N5
Jobs that report to this role	N/A

Job Purpose

To collect, store, analyse, interpret, and disseminate Information Technology data and translate it into knowledge that shall be used for planning, smart decision making, monitoring and evaluation, performance evaluation, and reporting.

Key Accountabilities

a) Identify National IT Data Requirements to inform policy, planning, and decision-making;
b) Design and implement a comprehensive IT Data Framework, including systems and tools for data collection, analysis, reporting, and dissemination.;
c) Plan and conduct national IT survey, IT Needs Assessments, Impact Assessments, and other Surveys in line with NITA-U mandate;
d) Prepare and present survey reports to stakeholders, ensuring clarity and relevance of insights;
e) Establish and maintain research collaborations with academic/other institutions to conduct research in IT.
f) Lead the development and maintenance of a National IT Database for centralized access to reliable IT data.
g) Compile periodic Statistical reports in line with NITA-U's mandate and reporting requirements
h) Review, implement, monitor, and evaluate the NITA-U Strategic Plan for Statistics, ensuring alignment with the Plan for National Statistical Development (PNSD).
i) Coordinate responses to external research inquiries and provide technical support to internal supervisors and key stakeholders including Parliament, the Ministry of ICT & NG, civil society, academia, and industry.
j) Perform any other duties that may be assigned from time to time

Position Requirements

Education
a) A Bachelor's Degree in Statistics (B Stat) or Statistics & Economics (BSc. Stat/Econ), closely related qualification;
b) Postgraduate qualification and/or professional certification in statistics or a related area is an added advantage.
c) Membership in the Uganda Statistical Society or any other is an added advantage.

Experience
a) A Minimum of three (3) years' experience coordinating research activities in a reputable Public or Private Organization;

Technical Expertise
a) Proficient in analytical thinking and problem-solving across social and policy research contexts.
b) Skilled in using statistical management tools (e.g., SPSS, STATA, Excel, R) for data analysis and visualization.
c) Strong stakeholder management capabilities- engaging with both internal and external partners to align research outcomes with organizational objectives.
d) Excellent in documentation and report writing, ensuring clarity, accuracy, and strategic relevance.

Nature and Scope

Interpersonal Skills
a)
b) Effective communication skills
c) Demonstrates an organized and methodical approach to tasks and project delivery.
d) Capable of using various systems, tools, and applications relevant to research and data management.
e) Actively seeks self-improvement and professional development opportunities.
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Level of responsibility.
a) No direct supervision of others;